

# JIM KACMARCIC

## Biography

Jim Kacmarcik is president of Kapco, Inc., a premier metal stamping and fabrication company based in Grafton, Wisconsin. Kapco formed in 1972 and Jim grew up in the business, later joining his father, Tom, in 1985 a full-time role. The company expanded rapidly to accommodate a growing customer base that required first-class stamping and fabrication services. He led the design and construction of a new headquarters and manufacturing facility in 1999. As company president, Jim guided Kapco as it added weldments, tool and die, machining, and tube fabrication for customers. In 2016, the company doubled manufacturing space to accommodate increased demand.

In addition to exceeding client expectations, Jim exhibits a strong commitment to giving back to the community through a range of philanthropic endeavors, charitable events, and volunteer opportunities for employees and local volunteers. As the originator of Kids2Kids Christmas, the Kapco Charitable Challenge, and the Hometown Heroes charity, Jim then co-founded Camp Hometown Heroes, a weeklong grief camp for children who have lost loved ones in the armed services as well as Camp Reunite week-long trauma-informed summer camp serving youth 8-13 years of age who have an incarcerated parent in the Wisconsin Correctional System.

A natural entrepreneur, Jim has formed and funded start-up companies that match his passion for music, sports, and automobiles. KNE (K-Nation Entertainment) and Given Entertainment are focused on entertainment; KNE with live event production services in SE Wisconsin. A sports fan, Jim is president and majority owner of the Northwoods League collegiate wood bat team, the Lakeshore Chinooks. In their first five years, the team has had over 60 players chosen in Major League Baseball's draft while providing hundreds of college age interns valuable work experience. On the professional level, Jim is an active member of the Milwaukee Bucks local investor group as a minority owner of the team. SpeedKore Performance Group formed in 2015 to produce upgrades for classic and late model automobiles. Services include next-generation carbon fiber parts, high performance engines, and complete custom builds for a global clientele. Along the way, SpeedKore cars have won awards and been part of major motion pictures. Central to Jim's life—and above all other considerations, is his love for family, country, faith, and appreciation for the blessings he has received. Along with his wife Laura and five children, Jim Kacmarcik is always looking forward to the next chapter in his life.